

## **Disable friendly environment**

### **Policy for Persons with Disabilities**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. IBMRD is against all kinds of discriminations on any grounds including disability. IBMRD intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably. The university aims to design its programs, administrations, and activities accessible to the students. All the authorities of the institute are striving in order to forward a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the institute Faculty and staff.

### **• Objectives of the Policy**

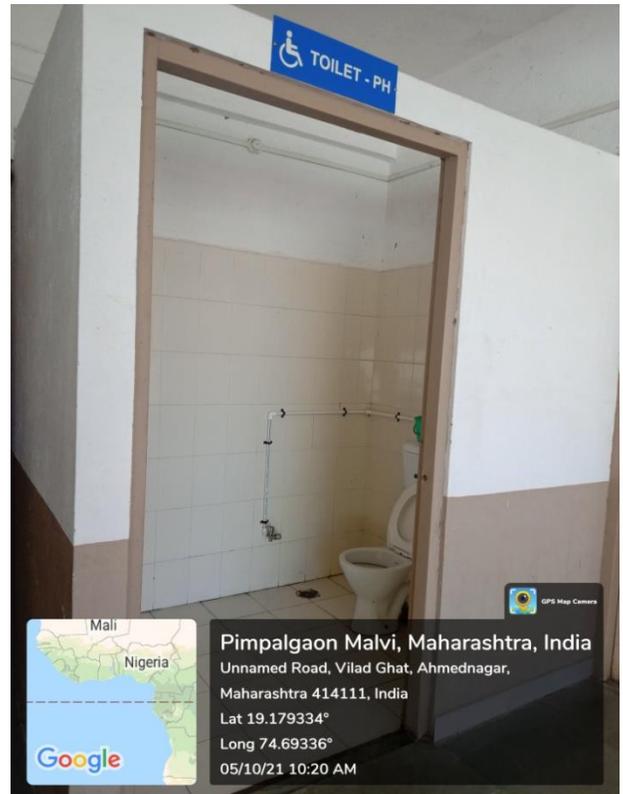
1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of institutions and research centers.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education at affiliated institutions and research centers
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
6. To provide necessary budget allocation to achieve above objectives. The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.



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### Facilities available for Employee and students

- Ramps and Toilets
- Facilities are provided time to time as per government rules.
- Disability sensitization sessions are part of the students and Employee induction programme.
- Staff assists persons with disabilities, including persons with learning disabilities.



### Facilities for disabled-friendly and barrier free environment

